

# Veterans' Employment Services



Veterans' Employment Services (VES) offers program-specific services through Veterans' Career Advisors (VCAs) and Local Veterans' Employment Representatives (LVERs) with eligibility requirements as defined by federal law. VES provides individualized career and training-related services to veterans, including those eligible persons with significant barriers to employment and their spouses. VES also helps employers fill their workforce needs with job-seeking veterans.

## Veterans' Career Advisors:

### What role do they play in assisting veterans?

Veterans' Career Advisors work directly with veterans, their spouses and eligible persons who have significant barriers to employment. The services provided by a VCA are referred to as individualized career services. These services include, but are not limited to:

- Comprehensive assessment interviews.
- Career guidance services.
- Individual Employment Plans.
- Staff-assisted job search activities.
- Labor Market Information.
- Basic staff-assisted career services.

Other responsibilities of the VCA include case management, outreach services to veterans and group job counseling, which differs from licensed counseling.

### What other benefits do VCAs provide?

Working in conjunction with local Michigan Works! Agencies (MWAs), the services offered through VCAs directly help job-seeking veterans:

- Increase resume marketability.
- Improve interview skills.
- Learn how to effectively use social networking.

To be successful, VCAs aim to establish a strong rapport and relationship with the veterans they serve – to provide them with the best services possible to help them reach their employment goals.

### Where can you learn more about Veterans' Employment Services?

For more information, please contact Michigan Works! at 1-800-285-WORKS (9675), or find your local MWA by zip code at [MichiganWorks.org](http://MichiganWorks.org). You'll also find more VES information at [Michigan.gov/VES](http://Michigan.gov/VES).

## Local Veterans' Employment Representatives: How do they help veterans?

Local Veterans' Employment Representatives perform a wide range of duties on behalf of veterans, specifically relating to employer outreach.

LVERs are assigned duties which promote the advantages of hiring veterans to employers, employer associations and business groups.

LVERs advocate for all veterans served by the Michigan Works! Agencies to business, industry, and other community-based organizations by participating in appropriate activities such as:

- Planning and participating in job and career fairs.
- Conducting employer outreach.
- In conjunction with employers, conducting job searches & workshops as well as establishing job search groups.
- Coordinating with unions, apprenticeship programs and businesses to promote and secure employment and training opportunities for veterans.
- Coordinating and participating with other business outreach efforts.