

CDL JOB RESOURCES

Below, you will find job search resources and tips to help you stand out as a top driver applicant when applying for a new job.

Job Search Resources

- [Indeed](#)
- [Glassdoor](#)
- [Tenstreet](#)
- [ZipRecruiter](#)
- [Monster](#)
- [CDLJobs](#)

Application

Providing complete and accurate work history on your CDL driver job application is essential. Employers rely on this information to verify your experience and qualifications. Any inaccuracies or omissions can raise red flags, potentially leading to disqualification. Being truthful and upfront builds trust and demonstrates reliability, key traits employers seek in a candidate. A well-prepared application increases your chances of standing out and securing the job.

Screening & Interview Process

Screening Insights: Understand that companies evaluate driving skills, safety compliance, and role suitability during screenings. Be prepared for assessments.

Assessment Forms: If given an assessment form, complete it thoroughly as it's key to showcasing your qualifications.

Interview Preparedness: Be punctual, concise, and focused during interviews to demonstrate professionalism and readiness.

Safety Record

Highlight your safety record by including relevant training, certifications, awards, accident-free miles, and safety-related achievements on your application. Demonstrating your commitment to safety helps reinforce your qualifications and reliability as a candidate.

Accidents & Violations

Accidents and violations happen, but CDL drivers should address them honestly during the application process. Sharing complete details, including accident reports, demonstrates accountability and builds trust. Highlight lessons learned and emphasize your commitment to safety to strengthen your candidacy.

Documents

Being prepared with all required documents is essential when applying for a CDL job. It ensures you meet job requirements, expedites the hiring process, and demonstrates your professionalism. Employers value candidates who are proactive and prepared.

Key Benefits of Being Prepared

- Speeds up the hiring process by minimizing delays.
- Shows readiness and professionalism to potential employers.
- Prevents complications or setbacks during the application process.

Commonly Required Documents

- Commercial Driver's License (CDL): Proof of your legal ability to operate commercial vehicles.
- Medical Examiner's Certificate: Verification of physical fitness to drive a commercial vehicle.
- Employment Application: A detailed record of your work history and personal details.
- Driving Record: A summary of your driving history, including accidents or violations.
- Social Security Number: For identity and employment verification.

Tips for Success

- Check the job posting or contact the employer to confirm required documents.
- Keep copies of all documents ready to streamline the application process.

Additional Training

Going beyond basic requirements can make you a more attractive candidate for CDL positions. Additional training, endorsements, and certifications demonstrate your commitment to safety, versatility, and professional growth.

Training and Certifications

Federal Motor Carrier Safety Administration (FMCSA):

Online courses on cargo securement, hours of service, and defensive driving to stay updated on regulations.

National Safety Council (NSC):

Defensive Driving Course for Professional Truck Drivers, focusing on safe practices and risk reduction strategies.

Benefits of Additional Training

- Enhances your skill set and versatility.
- Demonstrates a proactive approach to professional development.
- Makes you a more competitive and appealing candidate to potential employers.